2020 FedView Survey



DoD OIG Survey Snapshot

I am proud to share the results of the DoD OIG 2020 Federal Employee Viewpoint Survey (FEVS). Each year, the Office of Personnel Management (OPM) asks employees throughout the Federal Government to provide their views about their organization. In 2020, OPM revised the survey to gather information on how agencies responded to the coronavirus disease–2019 (COVID-19) pandemic. Also, for the first time, our temporary appointment Lead Inspector General employees who had been with the DoD OIG since the start of the fiscal year had the opportunity to participate in a survey that mirrored the FEVS.

Overall, the DoD OIG's FEVS results improved again, for the fifth consecutive year, and exceeded the Government-wide percentages in nearly every category. These positive results are a reflection of the DoD OIG's total workforce effort to improve our organization. I look forward to our continued progress as together we strive to be an employer of choice in the IG community.

Sean O'Donnell Acting Inspector General July 2021

My Work Experience

8) I can disclose a suspected violation of any law, rule, or regulation without fear of reprisal.

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DoD OIG 2020 — 76.7% Government-wide 2020 — 72.2% DoD OIG 2015 — 56.3% Government-wide 2015 — 61%
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My Agency

17) I recommend my organization as a good place to work.

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DoD OIG 2020 — 79.7% Government-wide 2020 — 71.4% DoD OIG 2015 — 45.9% Government-wide 2015 — 63%
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18) I believe the results of this survey will be used to make my agency a better place to work.

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DoD OIG 2020 – 61.3% Government-wide 2020 – 40.6% DoD OIG 2015 – 28.7% Government-wide 2015 – 39%
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Leadership

26) In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

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DoD OIG 2020 – 66.1% Government-wide 2020 – 53.9% DoD OIG 2015 – 25% Government-wide 2015 – 39%
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27) My organization's senior leaders maintain high standards of honesty and integrity.

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DoD OIG 2020 — 75.1% Government-wide 2020 — 65.5% DoD OIG 2015 — 33.3% Government-wide 2015 — 50.4%
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28) Managers communicate the goals of the organization.

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DoD OIG 2020 — 80.0% Government-wide 2020 — 67.6% DoD OIG 2015 — 54.4% Government-wide 2015 — 59.1%
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My Satisfaction

36) Considering everything, how satisfied are you with your job?

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DoD OIG 2020 — 79.7% Government-wide 2020 — 72.2% DoD OIG 2015 — 57.7% Government-wide 2015 — 65%
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Key Question

38) Considering everything, how satisfied are you with your organization?

DoD OIG 2020 — 78.4% Government-wide 2020 — 66.7% DoD OIG 2015 — 43.4% Government-wide 2015 — 56%



